



County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



LEROY D. BACA, SHERIFF

December 15, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisors:

SENIORITY TIME FOR CUSTODY DEPUTIES TO PATROL

On September 26, 2006, Supervisor Yaroslavsky requested that the Sheriff's Department (Department) provide a status report regarding the amount of time deputy sheriffs are assigned to a custody assignment prior to transferring to a patrol station.

SENIORITY DECREASE

There are many factors which may affect seniority time to patrol. Most notably, deputies working Custody Division are allowed to apply for extensions. The extension allows them to remain in a custody assignment longer, while a less tenured deputy without an extension may transfer ahead of them. Another example of deputies remaining in custody longer includes those employees under investigation or who have injuries. Once these cases are cleared and the employee does not further request to extend his/her custody assignment, the employee is placed on a seniority list for consideration to transfer to patrol.

The Department conducted a random review of three patrol schools; Classes 179, 181, and 184. Class 179 began January 22, 2006, Class 181 on June 22, 2006, and Class 184 on October 6, 2006. With the recent accomplishments in hiring, deputy movement from custody to patrol since January 2006 has shown a decrease in seniority time from 5.7 to 4.9 years, with 5.4 years being the Department-wide average (Attachment 1). Due to personnel needs at outlying stations throughout the County, there are several stations that deputies can request which will allow them to transfer much sooner than the average.

A Tradition of Service

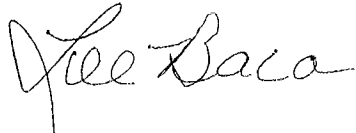
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CONCLUSION

As a result of recommendations from the retention and hiring working group, the Board increased funding to the Department to address recruitment issues, which expedited the hiring of deputy sheriffs and has positively impacted the reduction of seniority time for custody deputies proceeding to patrol.

If you have any questions or concerns, please feel free to contact me at (323) 526-5000 or Division Director Victor Rampulla, at (323) 526-5357.

Sincerely,

A handwritten signature in cursive script that reads "Leroy D. Baca". The signature is written in dark ink and is positioned above the printed name and title.

LEROY D. BACA
SHERIFF

PERSONNEL ADMINISTRATION

STATION SENIORITY DATE - REVIEW OF PATROL SCHOOL 179 /181 / 184



ATTACHMENT 1

FIELD OPERATIONS REGION I

	ALTADENA	CRESCENTA VALLEY	EAST LOS ANGELES	LANCASTER	MALIBU LOST HILLS	PALMDALE	SANTA CLARITA	TEMPLE	AVERAGE
1/5/2006	6 Yrs/4 Mo	0	6 Yrs/11 Mo	5 Yrs	4 Yrs/5 Mo	4 Yrs/2 Mo	5 Yrs/4 Mo	6 Yrs/4 Mo	5.5
179	6 Yrs/9 Mo	5 Yrs/1 Mo	0	5 Yrs/1 Mo	3 Yrs	1 Yr/4 Mo	1 Yr/7 Mo	1 Yrs/11 Mo	3.6
	5 Yrs/1 Mo	1 Yrs/5 Mo	6 Yrs/4 Mo	4 Yrs/2 Mo	1 Yr/2 Mo	1 Yr/2 Mo	5 Yrs/7 Mo (3 Ext)	5 Yrs/5 Mo (1 Ext)	3.8

FIELD OPERATIONS REGION II

	CARSON	CENTURY	COMMUNITY COLLEGE BUREAU	COMPTON	LENNOX	LOMITA	MARINA DEL REY	WEST HOLLYWOOD	AVERAGE
1/5/2006	6 Yrs/3 Mo	0	0	5 Yrs/9 Mo	6 Yrs/10 Mo (1 Ext)	3 Yrs/11 Mo (1 Ext)	6 Yrs/4 Mo	0	5.8
179	6 Yrs/7 Mo	6 Yrs/3 Mo	0	5 Yrs/6 Mo	6 Yrs/7 Mo	4 Yrs/5 Mo	6 Yrs/10 Mo	7 Yrs/2 Mo	6.2
	6 Yrs/2 Mo	5 Yrs/10 Mo (1 Ext)	0	5 Yrs/4 Mo	5 Yrs/10 Mo	2 Yrs/2 Mo	5 Yrs/5 Mo	6 Yrs/4 Mo (1 Ext)	5.3

FIELD OPERATIONS REGION III

	CERRITOS	INDUSTRY	LAKEWOOD	NORWALK	PICO RIVERA	SAN DIMAS	WALNUT	TRANSIT SERVICES BUREAU	AVERAGE
1/5/2006	0	7 Yrs/7 Mo	5 Yrs/7 Mo	6 Yrs/3 Mo	0	0	0	4 Yrs/2 Mo	5.9
179	0	0	5 Yrs/8 Mo	7 Yrs/2 Mo (1 Ext)	7 Yrs/11 Mo (1 Ext)	0	0	4 Yrs/5 Mo	6.3
	6 Yrs/6 Mo	7 Yrs/2 Mo	3 Yrs/4 Mo (1 Ext)	5 Yrs/10 Mo	6 Yrs/10 Mo	7 Yrs/1 Mo	6 Yrs/8 Mo	1 Yr/11 Mo	5.6